

SETTLEMENT AGREEMENT
by and betwixt
AMERICAN EAGLE AIRLINES
and the
FLIGHT ATTENDANTS IN THE SERVICE
of
AMERICAN EAGLE AIRLINES
as represented by the
ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

Reserve Order of Assignment
AFA Grievance # 22-99-2-5-08

The parties agree to resolve the above-referenced grievance as follows:

1. From time to time, after awarding open time, uncovered multi-day flying assignment(s) remain. These assignments will be filled in accordance with section 8.K.1. of the collective bargaining agreement.
2. If it becomes necessary to assign available reserves (in accordance with section 8.K.1.c. or 8.K.1.d.), yet there are no reserve flight attendants available for more than one day, the Company agrees to fill the assignment in conformity with the time balancing procedure described in Section 9.C ("Reserve Assignments") and pay provision described in Section 9.I. of the collective bargaining agreement.
3. In consideration for this Settlement Agreement, the Association agrees to withdraw the above-referenced grievance, with prejudice.

AGREED

AMERICAN EAGLE AIRLINES, INC.

ASSOCIATION OF FLIGHT
ATTENDANTS-CWA, AFL-CIO

Linda Kunz ^(SMP) 4/11/08
LINDA KUNZ Date
Vice President-Flight Service

Deborah Sutor 4/11/08
DEBORAH SUTOR Date
Chair-MEC Grievance Committee