

LETTER OF AGREEMENT
by and betwixt
AMERICAN EAGLE AIRLINES
and the
FLIGHT ATTENDANTS IN THE SERVICE
of
AMERICAN EAGLE AIRLINES
as represented by the
ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

Moving Days

The parties agree that in conjunction with a scheduled domicile transfer, from time to time it would be beneficial to a flight attendant's personal needs to schedule the removal from portions of all trips falling within any one three (3) day period at some point prior to the three days preceding the effective date of the transfer.

In the event a flight attendant transferring from one domicile to another desires a three day time period other than the final three days preceding the effective date of the transfer, the following procedures will be followed.

1. Following the award of the base transfer, American Eagle will contact the flight attendant to inform her/him that the move days will be scheduled on the last three (3) days of the month preceding the effective date of the transfer.
2. If the flight attendant is satisfied with the scheduling of the duty free period on the final three (3) days, she/he do not have to do anything.
3. If the flight attendant wants to either waive the duty free period or schedule it at some point besides the final three (3) days in the bid month preceding the effective date of the transfer, she/he must contact Flight Service Administrative Manager to inform of either the waiver or the request for an alternate three day period. This contact must be made no later than a date specified by the company.
4. A request for an alternate three day period must specify the calendar dates requested. It is understood that the dates must remain three (3) consecutive calendar days. They may not be split in any manner.
5. It is understood that the three day duty free period may not be scheduled over the following dates:
 - A. New Year's Day
 - B. U.S. Independence Day
 - C. Thanksgiving
 - D. Christmas Eve
 - E. Christmas Day


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6. If the move is involuntary, such Flight Attendant shall be paid and credited as if she/he had flown the dropped trip(s). If the move is voluntary, such Flight Attendant shall not be paid and credited for the dropped trip(s), however she/he shall not fall below guarantee for pay purposes.

AGREED

AMERICAN EAGLE AIRLINES, INC.

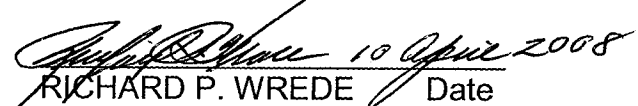
ASSOCIATION OF FLIGHT
ATTENDANTS-CWA, AFL-CIO

 ^(SNP) 4/10/08

LINDA KUNZ Date
Vice President-Flight Service

 4/10/08

VERONICA TENERELLI Date
MEC President

 10 April 2008

RICHARD P. WREDE Date
Senior Staff Attorney