

# Contract Info Card # 4

## Topic:

### Personal Day—Section 10 Contractual Provisions

**April 2006**

Awarding POs has nothing to do with staffing. If you request a PO 24 hours or more before your assignment and the PO's are available, they must be granted. If you are being denied a PO due to staffing, please inform the Union.

1. Section 10 paragraph M tells us at each domicile, the Company will process, on a daily basis, a number of POs equal to 2% of the FAs based at the domicile, but in no event fewer than 2 POs. The LEC President (or designee) will, upon written request, be provided with verification from the company that the appropriate number of POs have been processed at the domicile.

**Example:** If there are 440 Flight Attendants based at a domicile, the Company will process at least (9) POs per day at that domicile, provided that at least (9) have been submitted. ( $440 \times .02 = 8.8$  rounded to 9)

**Example:** If there are 420 Flight Attendants based at a domicile, the Company will process at least (8) POs per day at that domicile, provided that at least (8) have been submitted. ( $420 \times .02 = 8.4$  rounded to 8)