

LETTER OF AGREEMENT
by and betwixt
AMERICAN EAGLE AIRLINES, INC.
and the
ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

Straight Bill Flight Pay Loss

The parties agree that in addition to calculating flight pay loss on the basis of "trips missed" as provided in Section 24.D.3., the Union will be provided the alternative of submitting a "Straight Bill" calculation for a specific hour amount of flight pay loss each month.

1. This "straight bill" calculation will be submitted by the Master Executive Council President to American Eagle no later than the fifth (5th) day of the current bid period for the following month.
2. The amount of hours in a straight bill calculation will not be dependent upon hours contained in any "trips missed" which may or may not have been dropped for union business.
3. In conformity with section 24.D.3.e., the amount charged the union will be calculated by multiplying the scheduled hours missed by the applicable hourly rate of pay as prescribed in Section 4.A.1. of this Agreement, plus the 24% override as provided in Section 24.D.3.f.

AGREED

AMERICAN EAGLE AIRLINES, INC.

ASSOCIATION OF FLIGHT
ATTENDANTS-CWA, AFL-CIO

 1/24/08

LINDA KUNZ Date
Vice President-Flight Service

 1/24/2008

VERONICA TENERELLI Date
MEC President